

**SAINT LOUIS UNIVERSITY  
FY23 FRINGE BENEFIT RATES**

| <b>LEDGER ACCOUNT</b>         | <b>SPEND CATEGORY</b>                    | <b>UNIVERSITY<br/>FRINGE<br/>RATE</b> | <b>SPON PRO<br/>FRINGE<br/>RATE</b> |
|-------------------------------|--|---------------------------------------|-------------------------------------|
| <b>SLUCARE RELATED RATES:</b> |  |                                       |                                     |
| 5000: Salaries and Wages      | FT Faculty SLUCare                       | 17.25%                                | 16.20%                              |
| 5000: Salaries and Wages      | FT Faculty Supplemental-SLUCare          | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | FT Faculty SLUCare Incentive Pay Accrual | 17.25%                                | 16.20%                              |
| <b>FULL TIME RATES:</b>       |  |                                       |                                     |
| 5000: Salaries and Wages      | FT Faculty Regular Postdoc               | 33.25%                                | 26.40%                              |
| 5000: Salaries and Wages      | FT Faculty Regular Session               | 33.25%                                | 26.40%                              |
| 5000: Salaries and Wages      | FT Staff Administrative Base             | 33.25%                                | 26.40%                              |
| 5000: Salaries and Wages      | FT Staff Salaried                        | 33.25%                                | 26.40%                              |
| 5000: Salaries and Wages      | FT Staff Hourly                          | 33.25%                                | 26.40%                              |
| 5000: Salaries and Wages      | Resident                                 | 29.00%                                | 26.40%                              |
| <b>PART TIME RATES:</b>       |  |                                       |                                     |
| 5000: Salaries and Wages      | FT Faculty Summer Session                | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | FT Faculty Supplemental Pay              | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | FT Staff Differential Pay                | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | FT Staff Overtime                        | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | FT Staff Supplemental Pay                | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Faculty Regular Session               | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Faculty Summer Session                | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Faculty Supplemental Pay              | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Staff Hourly                          | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Staff Overtime                        | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Staff Salaried                        | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Staff Seasonal Pay                    | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | PT Staff Supplemental Pay                | 15.75%                                | 16.60%                              |
| 5000: Salaries and Wages      | Resident Supplemental                    | 15.75%                                | 16.60%                              |
| <b>ATTRITION:</b>             |  |                                       |                                     |
| 5000: Salaries and Wages      | Attrition Faculty                        | Various                               |                                     |
| 5000: Salaries and Wages      | Attrition Merit/Comp Faculty             | Various                               |                                     |
| 5000: Salaries and Wages      | Attrition Merit Staff                    | Various                               |                                     |
| 5000: Salaries and Wages      | Attrition New Faculty                    | Various                               |                                     |
| 5000: Salaries and Wages      | Attrition New Staff                      | Various                               |                                     |
| 5000: Salaries and Wages      | Attrition Prom/Eq/Distr Faculty          | Various                               |                                     |
| 5000: Salaries and Wages      | Attrition Reclass/Distr Staff            | Various                               |                                     |
| 5000: Salaries and Wages      | Attrition Staff                          | Various                               |                                     |
| 5000: Salaries and Wages      | FB Attrition Faculty                     | -                                     |                                     |
| 5000: Salaries and Wages      | FB Attrition Merit/Comp Faculty          | -                                     |                                     |
| 5000: Salaries and Wages      | FB Attrition Merit Staff                 | -                                     |                                     |
| 5000: Salaries and Wages      | FB Attrition New Faculty                 | -                                     |                                     |

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|--------------------------|---|---------------------------------------|-------------------------------------|
|                          | <b>ATTRITION (CONT.):</b>               |                                       |                                     |
| 5000: Salaries and Wages | FB Attrition New Staff                  | -                                     |                                     |
| 5000: Salaries and Wages | FB Attrition Prom/Eq/Distr Faculty      | -                                     |                                     |
| 5000: Salaries and Wages | FB Attrition Reclass/Distr Staff        | -                                     |                                     |
| 5000: Salaries and Wages | FB Attrition Staff                      | -                                     |                                     |
|                          | <b>OTHER:</b>                           |                                       |                                     |
| 5000: Salaries and Wages | Federal Work Study                      | -                                     |                                     |
| 5000: Salaries and Wages | Stipends                                | -                                     |                                     |
| 5000: Salaries and Wages | Student/Graduate Assistant Supplemental | -                                     |                                     |
| 5000: Salaries and Wages | Student Labor General                   | -                                     |                                     |
| 5000: Salaries and Wages | Student Labor Overtime                  | -                                     |                                     |
| 5000: Salaries and Wages | Student Labor Participant Fees          | -                                     |                                     |