

Notice of Nonrenewal and Appeal Timing Process

Nonrenewal sent to faculty member	Date of execution of letter
Faulty member must discuss decision with Department chairperson and Dean	Within 30 days of date of nonrenewal letter
Faculty member may request Provost to review on grounds of <ul style="list-style-type: none"> • Discrimination • Academic freedom (Sec. III.H.1) 	Within 30 days of date of nonrenewal letter
Provost response due to faculty member	Within 60 days of date of nonrenewal letter
After administrative (Provost) review if faculty member still believes they have been discriminated against, they may file a complaint with the Office of Equal Opportunity and Title XI.	Complaint due to Director within 90 days of date of nonrenewal letter
University's Office of Equal Opportunity and Title XI response due to faculty member	Within 120 days of date of nonrenewal letter. Decisions reached are final and not subject to appeal.
After administrative (Provost) review if faculty member still alleges that nonrenewal of contract is in violation of academic freedom, the faculty member may file a written complaint with the Professional Relations Committee of the Faculty Senate.	Complaint due to Faculty Senate President within 90 days of date of nonrenewal letter
If a timely complaint is filed with the Faculty Senate President and alleges an academic freedom violation, the PRC will be convened	<i>NOTE: The PRC is composed of faculty members. If the complaint is filed outside the scope of the academic calendar, the PRC will commence review of the complaint on September 1 pursuant to the Faculty Manual guidelines.</i>